

Installation Engineer/Supervisor

Position

CCTV/ Access control/ Data Cabling/Microwave Wireless Installation Engineer/Supervisor –

Customer Site based throughout the UK

Permanent Full Time

Role

We are looking for a pro-active and energetic individual who thrives in a challenging SME environment, interacting with internal & external customers and being part of a dynamic Technical Services Team.

The ideal candidate will have a proven track record of installing and supervising others related to CCTV, IT, Wireless & Security related infrastructure, within a high quality and Health & Safety environment, delivering services to mainly Corporate and Government clients.

This role will involve working at height & traveling throughout the UK with constant overnight stays.

Description

The role covers the onsite installation and support of a range of technical systems ranging from IT infrastructure (including copper & fibre cabling), wireless telecoms systems through to CCTV and Access Control. It is an extremely “hands on” and varied role delivering professional technical installation capability across the entire technical services function as required.

Work day: Monday – Friday 09:00hrs – 17:30hr (requires flexibility and some OOH's working)

Accountability and Reporting

The role reports directly to the Technical Engineering/ Project Managers on a daily basis.

Principal Accountabilities

This role sits within the Technical Services team providing technical infrastructure installation capability.

The successful candidate will have to operate as Tellemachus' on-site lead for the following disciplines:

- **Health & Safety** – responsible for the full adherence to our ISO-45001 certified Health & Safety systems on site at all times. This may range from a team of 2 up to a team of 12+ from various subcontractors.
- **Quality** – responsible for ensuring the finished product works exactly as intended within very stringent tolerances matching industry specifications and our ISO-9001 certified processes.

- **Environment** – responsible for ensuring full adherence to all requirements of Tellemachus ISO 14001 certified environmental strategy

The role itself will include, but not limited to, the following:

- Constant supervision of all onsite installation resource including Tellemachus staff, contract labour and subcontractor companies
- Ensuring all installation activities meet the technical & health & safety requirements as required and to all associated British Standards and legislation.
- Single point of contact for the onsite client team.
- Daily production of and reporting on progress and delays, detailing all commercial issues required for submitting variations to the client.
- Daily completion of quality tracking systems through, visual inspections, testing and photographs, ensuring the Tellemachus office-based team are constantly updated and any questions/issues immediately raised & resolved.
- Daily update & reporting on percentage completion of tasks against the weekly plan. Immediate notification of delays and projected failure to meet planned timescales or overspend on labour or materials.
- Overall responsibility for all installation activities and for achieving site acceptance testing within the desired planned timescales.
- Preplanning and preparation of all onsite installation activities.
- Installation of CCTV, Access Control & Wireless equipment.
- Installation, termination & testing of structured cabling (CAT5/6)
- Installation of cable management: cable tray, conduit, trunking and cable basket
- Installation, termination & testing of fibre optic cabling including fusion splicing
- Physical installation of IT equipment such as servers, PC's & UPS's etc.
- Installation, termination & testing of RF cabling (coax etc.)

Required Competencies

- Ability to effectively manage both individuals and teams.
- Full clean UK driving Licence.
- Efficiency – Able to produce significant output with minimal wasted effort
- Teamwork – Reaches out to peers and cooperates to establish an overall collaborative working relationship.
- Work ethic – Possesses a strong willingness to work hard & sometimes long hours to get the job done.
- Flexibility – Adjusts quickly to changing priorities and conditions. Copes effectively with complexity & change.
- Enthusiasm – Exhibits passion and excitement over work. Has a can-do attitude.
- The ability to communicate effectively & efficiently.
- Eye for detail.
- Self-Motivated / work under own initiative.
- Ability to work effectively under time pressures.
- Ability to read drawings and plans.
- Computer literate.

Desirable Experience

- Supervision of individuals and teams in industrial and construction environments.
- Installation experience of structured cabling (CAT5/6 or fibre optic)
- Basic understanding of IT Networks
- Installation experience of CCTV & Access Control
- Practical experience of general, electrical or mechanical installations
- Construction site experience
- Experience of IP microwave wireless equipment and mast climbing

Desirable Qualifications

- IPAF 1a, 3a, 3b, MEWP certification
- CCNSG/CSCS or equivalent H&S card
- SSSTS, IOSH Supervising Safely, IOSH Managing Safely or Similar supervisory qualification
- C&G or NVQ level 2 or 3 in related discipline e.g. electrical, building services, mechanical engineering etc.

What we offer

- Basic £30-35K pay band dependent on experience + company bonus
- Company van
- Company credit card for expenses
- Expenses including meal allowance
- Single occupancy accommodation
- Team performance bonus
- 20 days holiday up to 25 time served (+ Bank Holidays)
- Work place pension
- Perkbox
- Full systems training
- Ongoing funded skills training & certification
- Full team engagement where input will help us achieve our ambitious growth plans
- Excellent career progression for the right candidate

Additional Information

Tellemachus has been established since 1994 and is a growing Systems Integrator. The Technical Installation Engineer/Supervisor role is site based across the UK and potentially Europe, with occasional working from our Head Office in Steeton, West Yorkshire.